

# **CHIEF EXECUTIVE RECRUITMENT COMMITTEE**

## **Remuneration Options 8 December 2015**

### **Report of Chief Executive**

#### **PURPOSE OF REPORT**

North West Employers will provide the Committee with additional information at the meeting to enable Members to recommend a remuneration package to Council for the post of Chief Executive.

**This report is public**

#### **RECOMMENDATIONS**

- (1) **To consider the information presented by North West Employers and recommend a remuneration package to Council for the post of Chief Executive.**

##### **1.0 Introduction**

- 1.1 The Committee was supplied with the current Chief Executive's job description and person specification, and a list of activities that defined the present role of the Chief Executive, in the papers for the meeting on 23 November 2015.

##### **2.0 Proposal Details**

- 2.1 Mr Keith Power, Director of Workforces and Employment at NWE will be attending this meeting to present information on remuneration options to the Committee for the post of Chief Executive.

##### **3.0 Options**

- 3.1 A remuneration package should be in place before the post is advertised. The consultant from NWE will provide Members with information to assist in determining a recommendation to Council.

##### **4.0 Conclusion**

- 4.1 Members are asked to consider remuneration for the post of Chief Executive in order to make a recommendation to Council on 16 December 2015.

**CONCLUSION OF IMPACT ASSESSMENT**  
(including Health & Safety, Equality & Diversity, Human Rights, Community Safety, Sustainability and Rural Proofing)

**LEGAL IMPLICATIONS**

HR and legal advice will be available throughout the recruitment process to ensure that legal requirements are complied with.

**FINANCIAL IMPLICATIONS**

The remuneration for the post is currently £107,060.

**OTHER RESOURCE IMPLICATIONS**

**Human Resources:**

The recruitment process will be handled in line with Council Policy and Procedures and all legislative requirements. It is vital that an appropriate remuneration package is in place to ensure the postholder receives the right level of reward for the work undertaken. The right level of remuneration will also help ensure the Council is able to secure interest in the post from candidates of the right calibre.

**Information Services:**

None.

**Property:**

None.

**Open Spaces:**

None.

**DEPUTY SECTION 151 OFFICER'S COMMENTS**

The Deputy Section 151 Officer has been consulted and has no further comments.

**DEPUTY MONITORING OFFICER'S COMMENTS**

The Deputy Monitoring Officer has been consulted and has no further comments.

**BACKGROUND PAPERS**

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